

Take advantage of this special ARA membership offer!

Surf & Boardsports Industry Association and the Australian Retailers Association (ARA)

1 + Employment Relations

- Unlimited telephone advice from our lawyers
- Advice, planning and strategy
- Wage rates available online or via telephone
- We provide templates, workflows and checklists to save you time that are FairWork Australia compliant
- Termination/ disciplinary advice
- Workplace Health and Safety advice.

2 + Communication & updates

- *The ARA Retailer* quarterly print magazine distributed to all members
- *The Retail Voice* is the ARA's fortnightly member e-newsletter
- *The ER Alert* monthly e-news briefing on Employment Relations issues
- Prompt answers to your questions - information and specialist advice are included in your membership.



3 + Value added services

- Discounted rate on bank terminal fees & transactions
- Retail specific training
- Advice on dealing with leases and your landlord
- Advice on refunds and returned goods sold
- We source member deals - on banking, insurance and more that save you time and money
- We keep you up to date - so you can be assured your information is current and correct.

4 + Employment Relations Management System

- ERMS is a retailer's virtual HR assistant, supporting businesses in the delivery and recording of HR transactions
- Access valuable templates of contracts, letters and policies that are compliant with the new laws
- Retail and associated award wage information, including circulars and example calculations.

ESSENTIAL TOOLS FOR SUCCESS

Number of stores	Regular ARA price	Special SBIA/ARA price	% savings
1 store	\$395.00 +GST	\$264.00 +GST	33%
2 stores	\$795.00 +GST	\$418.18 +GST	47%
3-10 stores	\$1,020.00 +GST	\$720.00 +GST	29%
11-25 stores	\$2,450.00 +GST	\$1,680.00 +GST	31%
26-50 stores	\$3,650.00 +GST	\$2,160.00 +GST	41%

"I found your site, particularly ERMS to not only be a one-stop shop for all that I thought I needed, but it also gave me further ideas on what was current in business. I was able to write our Policy and Procedure Manuals, set up our Human Resources files including Letters of Offer and Employment Letters, update all OHS&W related practices and generally improve all systems across the spectrum of our business. Whilst we have had some previous experience, I would consider this site a necessary tool for new and experienced business owners alike."

Joanne Blieschke
Sportfirst Adelaide Hills SA

Joining the ARA is easy – just phone 1300 368 041 to speak to our friendly membership consultants and they will discuss how becoming a member can benefit your business.